



## Caregiver Champion Club Program

Senior Care At Home rewards high-performing employees with advancement opportunities. With tenure and great job performance, you'll be eligible for promotions that include pay and title advancement. It's a simple program offering recognition and rewards for strong job performance!

After your 90-day performance review, you'll be on track to move to the next level!

**Level 1 – Caregiver** – performs all duties of caregiver successfully (refer to job description)

**Level 2 – Care Associate**

**Criteria – Must demonstrate:**

- Tenure – 6 months
- Reliability – no more than 5% missed shifts, 10% missed clock-ins
- Team player
- Documentation – complete, thorough
- Complete a minimum of 5 bundles of training through SCAH University.

**Recognition** = name badge, title increase, \$25 gift card via Care Heroes, and potential for hourly raise

**Level 3- Care Team Leader**

**Criteria – Must demonstrate:**

- All Level 2 criteria plus
- Training others/Mentoring
- Leadership
- Complete a minimum of 10 bundles of training through SCAH University.

**Recognition** = name badge, title increase, \$25 gift card via Care Heroes, and potential for hourly pay raise

**Caregiver Recruiting Ambassador** – per job description with referral bonus incentives

**Recognition** – name badge, title increase